



December 14, 2020

Via Email

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Via Email

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## Notice of Layoffs - Order Closure of Restaurants – COVID-19 (Coronavirus)

To WARN Act Coordinator:

This letter serves as notice that Calimira, LLC (dba Rusty Bucket Restaurant & Tavern) (“Rusty Bucket”) is temporarily laying off approximately 74 employees in Michigan. The layoffs are occurring because of the ordered the closure of restaurants and bars due the world pandemic known as COVID-19 or Coronavirus (“Order”).

Since the ordered the closure of restaurants, this temporary layoff is subject to the 60-day notice exception for “unforeseeable business circumstances” and/or a “natural disaster”. (See 20 CFR Sections 639.5-639.9 of the WARN Regulations).

The temporary layoffs occurred between November 18, 2020 and November 30, 2020. Additional temporary layoffs may occur after November 30, 2020. Rusty Bucket expects to temporarily layoff certain employees because of the Order and Coronavirus including, but not limited to, servers, bartenders, managers, cooks, and chefs. The locations and number of employees furloughed are as follows:

<u>Location</u>	<u># Associates Furloughed</u>
1. 42874 Woodward Ave., Bloomfield Hills, MI 48304.	Associates furloughed: 20
2. 18785 Traditions Dr., Northville, MI 48168.	Associates furloughed: 23
3. 15400 Sheldon Rd., Northville, MI 48168.	Associates furloughed: 13
4. 30450 Telegraph Rd., Bingham Farms, MI 48025.	Associates furloughed: 18

There are no bumping rights. No employees are represented by a Union.

Please be advised that Rusty Bucket intends to re-hire those employees that were laid off.

If you have any questions, please contact my office at 614-621-2965 or [kboyle@cameronmitchell.com](mailto:kboyle@cameronmitchell.com).

Very truly yours,

*Kerry T. Boyle /s/*

Kerry T. Boyle  
Vice President & General Counsel

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